



# Stark County Spirit of Excellence Award Overview

*To recognize the contributions of an individual or group who has demonstrated Leadership, Customer Service, Innovation, Stewardship, or Good Samaritan/Random Acts of Kindness actions within Stark County, North Dakota.*

## INTRODUCTION

The Stark County Spirit of Excellence Awards Committee (SCSEAC) values the contributions of all individuals and supports recognition activities. The SCSEAC Awards Program recognizes one outstanding person whose performance and actions promote, reinforce, or exemplify the SCSEAC's mission.

## OVERSIGHT AND EVALUATION

1. The SCSEAC Directors will appoint a SCSEAC Awards Team to evaluate the SCSEAC Awards Program.
2. The nominations will be provided to the SCSEAC Awards Team in blind format. The SCSEAC Awards Team will review the nominations with all names removed from the nomination form, providing for a fair evaluation process.
5. The SCSEAC will actively promote nominations of its county-wide award. Methods of solicitation are outlined in the Communication section of the SCSEAC Awards Program.

## SCSEAC Mission

To recognize the contributions of an individual or group who has demonstrated Leadership, Customer Service, Innovation, Stewardship, or Good Samaritan/Random Acts of Kindness actions within Stark County, ND.

## Consideration

To be considered for the Stark County Spirit of Excellence Award, an individual must make a deliberate, obvious, and valuable contribution through actions, demonstrated by a consistent pattern of behavior, exhibited over time, in **one or more** of the following service areas:

- **Leadership**
  - Actively involved in mentorship and development of community members.
  - Led an effective team or organization to achieve results.
  - Actively involved in implementing a new service, evolving an existing service, or leading a business practice through change.
  - Volunteered to take on extra responsibilities.
  - Handled an emergency or unexpected situation in an outstanding manner.
- **Customer Service**
  - Demonstrated a positive attitude, exceptional effort or performance that increased citizen, customer, and/or client satisfaction that benefited the community.
  - Went above and beyond to eliminate barriers for clients by effectively and efficiently communicating, collaborating, and addressing client needs.



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- **Innovation**
  - Developed non-traditional, new ways to do business, marketing, leadership, or other forms of community advancement.
  - Streamlined processes or systems.
  - Developed creative ideas or solutions to problems.
  
- **Stewardship**
  - Provided selfless service within an organization, business, or community entity.
  - Conducted skillful management that resulted in a successful organization, business, or community entity.
  
- **Good Samaritan/Random Acts of Kindness**
  - Contributed to a heroic act.
  - Performed a noble act(s) to either help or cheer up a random stranger, for no reason other than to bring joy to another.

### **Award Details**

Spirit of Excellence Awards are presented bi-monthly to one recipient or group in one of the five service areas listed above. Presentation of an award is dependent on the Awards Team determining that at least one nomination meets the established criteria.

An individual or group cannot nominate himself/herself as an individual or group.

### **Nominations of Individuals or Group**

Any individual or group, whose performance and actions promote, reinforce, or exemplify the SCSEAC's vision and mission can be nominated for a Stark County Spirit of Excellence Award.

### **Nomination Process**

Stark County Spirit of Excellence Award nominations can be made by anyone and must be submitted on behalf of any member or group of Stark County, North Dakota.

Nomination forms are available at [www.starkcountysheriffnd.com](http://www.starkcountysheriffnd.com) or at [www.Facebook.com/StarkCountySpiritofExcellenceAward](https://www.Facebook.com/StarkCountySpiritofExcellenceAward). Forms can be emailed by contacting [award@starkcountynd.gov](mailto:award@starkcountynd.gov) or by calling 701-290-1640.

The nomination form may be submitted electronically or returned to the SCSEAC Awards Team via the above methods by the identified deadline.

Nominators will be notified of the nomination's status after the nominations have been reviewed and the award recipient has been selected.

Nominees who are not selected to receive a Stark County Spirit of Excellence Award will be carried over to the following quarterly awards.



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## COMMUNICATIONS

### Recognition

The Stark County Spirit of Excellence Awards Committee has developed a process to disseminate information about the accomplishments of the recipients of the Stark County Spirit of Excellence Award. Such communication methods can include but not be limited to:

- Electronic, written, and verbal communication from the Stark County Spirit of Excellence Awards Committee
- Stark County Commission Meeting
- [www.starkcountysheriffnd.com](http://www.starkcountysheriffnd.com)
- [www.Facebook.com/StarkCountySpiritofExcellenceAward](https://www.facebook.com/StarkCountySpiritofExcellenceAward)
- Stark County Community Facebook pages
- Community Television Channels

### Questions and Award Program Details

Review the Awards program details at [www.starkcountysheriffnd.com](http://www.starkcountysheriffnd.com) or at [www.Facebook.com/StarkCountySpiritofExcellenceAward](https://www.facebook.com/StarkCountySpiritofExcellenceAward). Email questions to [award@starkcountynd.gov](mailto:award@starkcountynd.gov) or call 701-290-1640.

